

Management Team

(Corporate)



Ms. Cindy Chow



Mr. Ng Wah Keong



Mr. Ng Chern Shiong



Mr. Lawrence Ng



Ms. Ng Ehn



Ms. Elizabeth Loo



Mr. Frank Zhou



Ms. Rosemary Kong



Mr. Miguel Su



Mr. Wan Kwong Weng



Ms. See Hui Hui

Ms. Cindy Chow

Executive Director and CEO

Ms. Chow's experience is detailed in the Board of Directors' section of this Annual Report.

Mr. Ng Wah Keong

Chief Financial Officer

Mr. Ng has more than 20 years of auditing, financial and management reporting experience.

Before joining the Manager, Mr. Ng was with Keppel Infrastructure Holdings Pte. Ltd. as Financial Controller. Prior to that, he was the Director (Finance) of the Sponsor. Mr. Ng started as an Audit Manager with Deloitte KassimChan Malaysia, before relocating to Singapore to join KPMG LLP.

Mr. Ng holds a Master of Business Administration (Finance) from University of Lincoln (UK). He is also a member of the Association of Chartered Certified Accountants.

Mr. Ng Chern Shiong

General Manager, Investment and Asset Management

Based in Shanghai, Mr. Ng has 17 years of experience in the real estate business focusing on investment and asset management work.

Prior to joining the Manager, he held various positions including Director of Business Development at Keppel Land China Limited, and Senior Investment Manager and Associate Director of Asset Management at Mapletree Industrial Fund.

Mr. Ng holds a Bachelor of Science (Real Estate) (Second Upper Class Honours) from the National University of Singapore and a Graduate Diploma in Financial Management from the Association of Chartered Certified Accountants.

Mr. Lawrence Ng

Director, Finance

Mr. Ng has 20 years of experience in financial and management reporting, auditing and finance related work. His previous employment was with the Sponsor, Pan-United Corporation Ltd and Ernst & Young LLP.

Mr. Ng holds an Association of Chartered Certified Accountants professional qualification and is also a non-practising member of the Institute of Singapore Chartered Accountants.

Ms. Ng Eharn

Vice President, Portfolio and Asset Management

Ms. Ng has over 13 years of experience in consulting, investment, treasury and risk management.

Prior to joining the Manager, Ms. Ng had worked in Singapore Power and Dragonfly Consultancy.

Ms. Ng holds a Master of Business Administration from the Columbia Business School, the London Business School and the University of Hong Kong ("EMBA Global Asia") and a Bachelor of Accountancy with an additional major in Finance, with Magna Cum Laude, from the Singapore Management University.

Ms. Elizabeth Loo

Vice President, Investor Relations

With more than 19 years of experience in communications & investor relations, Ms. Loo has held various senior positions at Sembcorp Marine Ltd, SMRT Corporation Ltd and Creative Technology Ltd.

Ms. Loo obtained a Master of Science in Industrial Administration from Carnegie Mellon University and a Bachelor of Science (Computer Science & Information Systems) (Second Upper Class Honours) from the National University of Singapore. She is also a Chartered Financial Analyst.

Management Team

(Corporate)

Mr. Frank Zhou

**Vice President,
Investment**

Based in Shanghai, Mr. Zhou has more than 16 years of experience in real estate investment with developers, foreign real estate funds and asset management companies. Prior to joining the Manager, Mr. Zhou held positions at Taiping Asset Management and Forte Land Co., Ltd.

Mr. Zhou holds a Master of Business Administration from the University of Hong Kong and a Bachelor in Economics from Fudan University.

Ms. Rosemary Kong

**Senior Manager,
Asset Management**

Based in Beijing, Ms. Kong has over 15 years of experience in real estate business, focusing on asset management, consulting, business development and research.

Prior to joining the Manager, Ms. Kong was Senior Associate Director, Asset Management, responsible for one of the Sponsor's projects in China. Ms. Kong also held various positions in CBRE, COFCO Property Group and DTZ.

Ms. Kong holds a Master of Management from Renmin University and Bachelor of Chinese Literature from Shenzhen University.

Mr. Miguel Su

**Senior Manager,
Investment and Asset Management**

Based in Shanghai, Mr. Su has over 11 years of experience in investment, asset management, consulting, business development, and research.

Prior to joining the Manager, Mr. Su held positions in Ascendas and CBRE. Mr. Su started his career as a consultant at KPMG LLP in Los Angeles.

Mr. Su holds a Bachelor of Science in Industrial Engineering from Purdue University.

Mr. Wan Kwong Weng

Joint Company Secretary

Mr. Wan is the Joint Company Secretary of the Manager as well as the other three Mapletree REIT managers, and concurrently Group Chief Corporate Officer of the Sponsor, where he is responsible for all legal, compliance and corporate secretarial matters, as well as corporate communications, human resource and administration across all business units and countries.

Prior to joining the Sponsor, Mr. Wan was Group General Counsel – Asia at Infineon Technologies for seven years where he was a key member of its Asia-Pacific management team. He started his career as a litigation lawyer with one of the oldest law firms in Singapore, Wee Swee Teow & Co, and was subsequently with the Corporate & Commercial/Private Equity practice group of Baker & McKenzie in Singapore and Sydney.

Mr. Wan has an LL.B. (Honours) (Newcastle upon Tyne), where he was conferred the Wise Speke Prize, as well as an LL.M. (Merit) (London). He also attended the London Business School Senior Executive Programme. Mr. Wan is called to the Singapore Bar, where he was conferred the Justice FA Chua Memorial Prize, and is also on the Rolls of Solicitors (England & Wales). He was also conferred the Public Service Medal (P.B.M.) in 2012 and Public Service Star (B.B.M.) in 2017 for his contributions to Central Singapore CDC.

Ms. See Hui Hui

Joint Company Secretary

Ms. See is the Joint Company Secretary of the Manager as well as Director, Legal of the Sponsor.

Prior to joining the Sponsor, Ms. See was in the Corporate/ Mergers & Acquisitions practice group of WongPartnership LLP in Singapore. She started her career as a litigation lawyer with Tan Kok Quan Partnership.

Ms. See holds an LL.B. (Honours) from the National University of Singapore, and is admitted to the Singapore Bar.

Property Management Team

(Overseas)

Festival Walk

Hong Kong SAR



- 1 Ms. Sandra Cheng**
General Manager
- 2 Mr. Michael Wu**
Head, Property Management and Technical Services
- 3 Mr. Eric Wong**
Head, Operations
- 4 Ms. Carol Chan**
Head, Marketing and Promotions
- 5 Mr. Paul Wong**
Head, Ice Rink
- 6 Mr. Simon Lam**
Head, Finance
- 7 Ms. Wendy Lee**
Head, Lease Management and Tenant Relations

Gateway Plaza

Beijing, China



- 1 Ms. Dora Yan**
Manager, Finance
- 2 Ms. Sylvia Shang**
Manager, Property Management
- 3 Mr. Leo Liu**
Manager, Property Management and Technical Services

Sandhill Plaza

Shanghai, China



- 1 Ms. Sandy Chen**
Manager, Finance
- 2 Ms. Coco Lin**
Senior Manager, Leasing
- 3 Mr. Alvin Zhu**
Manager, Property Management